

Larry D. Cox
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SUMMARY Seasoned corporate financial manager with a unique combination of extensive accounting, IT/MIS, and overall business experience in companies of all sizes.

EDUCATION

MBA	Miami University, Oxford, Ohio	1979
BS Bus	Miami University, Oxford, Ohio	1978

ACCREDITATION

MCSE	Microsoft Certified Solutions Expert	2020
CMA	Certified Management Accountant	1985
CPA	Certified Public Accountant (Ohio)	1983

EXPERIENCE

2021 - Present **Microsoft Corporation, Cincinnati, Ohio**
Multinational technology company.

2021 - Present **Principal Consultant**
Solution consultant responsible for delivering solutions to companies and public sector clients, with a focus on Dynamics 365 Finance and Operations and supporting Microsoft channel partners.

2017 - 2021 **Ernst & Young, Cincinnati, Ohio**
Multinational professional services firm.

2017 - 2021 **Manager, Technology Consulting and Senior Solution Architect, Microsoft ERP**
National Consulting practice to assist clients with business systems, process engineering, and process benchmarking. Additional work with Cloud-based ERP acquisition and utilization. As part of the EY alliance with Microsoft, focus on Microsoft Dynamics 365 for Finance and Operations (D365), including the Microsoft Azure platform as a service (PaaS). I also work with Tax, Risk and Assurance clients with ERP requirements, including governance, risk management and compliance (GRC).

2015 - 2017 **Columbus Global, Norwell, Massachusetts**
Multinational value-added reseller of Microsoft Dynamics ERP software and related services.

2015 - Present **Senior Business Consultant**
Consulting, implementation and support activities surrounding Dynamics AX with a focus on financials, including definition of client requirements, generation of development modification requests, client training, and post-implementation support. Select presales demonstrations. Perform prospect calls and visits as required. Speaker at AX User Group Summit.

- 2012 - 2014** **Sikich, LLP, Englewood, CO**
Division of Chicago-based diverse service public accounting firm providing Microsoft Dynamics AX solutions.
- 2012 - 2014 **Supply Chain Consultant**
Implementation activities surrounding AX 2012 with a focus on supply chain disciplines, including definition of client requirements, generation of development modification requests, client training, and post-implementation support. Select presales demonstrations. Perform prospect calls and visits as required.
- 2003 – 2012** **Columbus Global, Norwell, Massachusetts**
Multi-national value-added reseller of Microsoft Dynamics ERP software and related services.
- 2003 - Present **Senior Consultant**
Implementation, development, programming, training, and support of Microsoft Dynamics NAV modified to support process manufacturing. Functional areas include Financials, Manufacturing, Warehousing, Payroll, CRM, EDI, and external system integration. Performed numerous successful implementations throughout the US.
- Began working with AX 2012 in 2011. Certified in AX 2012 Installation & Configuration, Development, Financials, Trade & Logistics, Process Manufacturing and Lean Manufacturing. Certified in AX 2009 Production and Project Series.
- 1999 - 2003** **Digital Concepts, Inc. Dayton, Ohio**
Systems consulting, development and integration company (50 employees).
- 1999 - 2003 **Principal Analyst**
Functional specialist responsible for all aspects of implementation of Microsoft Dynamics NAV ERP solution for mid-sized companies. Primarily perform implementation, training, client support, systems integration, programming, version upgrades and systems development. Periodically perform marketing and pre-sales support activities. Also perform business process consulting for clients.
- Act as company subject matter expert on ERP systems. Speaker to outside organizations on XBRL.
- Performed numerous successful system implementations and consulted diverse clients throughout the continental US. Microsoft Dynamics NAV certified in Financials, Manufacturing, Distribution, Payroll, Analyst, and Programming.
- 1987 - 1999** **Leshner Corporation, Hamilton, Ohio**
Mid-sized, multi-site, multi-state manufacturer, distributor, and retailer of textile products (\$120M revenue, 1,500 employees). Purchased by Fieldcrest Cannon division of Pillowtex Corporation in 1998.
- 1988 - 1999 **Corporate Controller**
Responsible for all accounting and reporting functions, as well as payroll,

most taxes, and part of the treasury operation. Also, responsibility for employee benefits, and administration of four union contracts.

Primary responsibility for interface with outside audit firm (Deloitte & Touche), banking operations, and taxing authorities.

Created centralized data warehouse utilized in numerous reports and functions, as well as cross-platform accounting applications. Integrated and consolidated various company-oriented financial activities to a functional-based model.

Successfully implemented Local Area Network-based accounting system, including multiple-site AS/400 interfaces. Financial modules implemented include General Ledger, Fixed Assets, Accounts Payable, Purchasing and Electronic Funds Payment. Developed numerous AS/400 manufacturing cost accounting interfaces. Implemented payroll automation at all plants, including migration to a Wide Area Network (WAN).

Contested and prevailed in two state tax assessments, including one that required an administrative ruling from the Tax Commissioner of New York.

While company continually grew in both revenue and productive capacity, was able to maintain staff resources less than authorized through use of automation.

1987 - 1988

Division Controller

Controller for apparel manufacturing subsidiary in Los Angeles (subsequently absorbed into American Dawn, Inc.)

Wrote own PC general ledger package. Rectified numerous control and reporting issues.

1986

Sabre Systems and Service, Dayton, Ohio

Now Manatron. Developer of software and turnkey systems for local governments.

1986

Administrative Manager

Responsible for all administrative functions.

Responsible for numerous administrative functions, including human resources, employee benefits, facilities management, purchasing, and telecommunications.

1979 - 1986

NCR Corporation, Dayton, Ohio

Fortune 100 worldwide computer systems and services company.

1984 – 1986

Manager, Corporate Forecasting and Planning

Managed professional staff responsible for determining production requirements (\$400M/year). Responsibilities also included control of two large systems connected with reporting of country product results and worldwide resource status. Preparation of product data presented to Executive Office monthly. Management reporting of inventory utilization. Monitoring of product availability problems.

Reorganized staff by product lines (120 forecasted products) to improve departmental effectiveness. Implemented new country product reporting system encompassing over 100 organizations, and devised new reports for management utilization. Revamped methodologies by which inventory assets of \$100M were allocated for management reporting.

1982 - 1984

Manager, Corporate Sales and Inventory Accounting

Entire financial responsibility for \$100M of U.S.-based export inventory (about one-half of NCR's business is international) and corporate fixed assets in Dayton. Accounting and reporting for all exports from U.S., over \$250M/year. Performed accounting services for various organizations, including all accounting and reporting for NCR's Personal Computer Division (\$29M sales/year).

Developed functional accounting portion of Corporate Finished Inventory System, the largest system NCR ever developed for internal use. Corrected numerous control deficiencies. Designed and implemented new accounting and reporting structure for an exporting division. Established procedures for software accounting.

1981 - 1982

Senior Financial Analyst – Assistant Treasurer - International

Analytical and interactive responsibilities for financing of marketing and manufacturing organizations in Central and South America, Mexico, and the Caribbean.

1979 – 1981

Corporate Auditor, Corporate Auditing

Performed numerous operational and financial audits of manufacturing, marketing and administrative organizations throughout the U.S. and Canada.

PROFESSIONAL
AFFILIATION

Institute of Management Accountants (IMA), 1981 – Present
VP & Director of Information Technology, Ohio Regional Council,
2000 – 2010
Chairman, Ohio Regional Council, 2006 – 2007 (Certificate of
Excellence, 2007)
Board Member, Cincinnati North Chapter, 1988 – 2012

American Institute of Certified Public Accountants (AICPA), 2017 - 2023

COMMUNITY
AFFILIATION

ThinkTV (Public Television – Cincinnati/Dayton), 1984 – Present
Volunteer for station business office

Boys and Girls Club of Hamilton, 2003 – 2019
Auction Finance Team (Lead 2011 – 2019)